

**STAFF APPEALS COMMITTEE held at 2.00pm at COUNCIL OFFICES  
LONDON ROAD SAFFRON WALDEN on 16 APRIL 2008**

Present: Councillors E C Abrahams, J I Loughlin and L A Wells.

Officers in attendance: M Cox and C Skelton.

**SA19 ELECTION OF CHAIRMAN**

RESOLVED that Councillor J I Loughlin be appointed Chairman for the meeting.

**SA20 APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST**

There were no apologies for absence or declarations of interest.

**SA21 MINUTES**

The Minutes of the meeting held on 4 March 2008 were received, confirmed and signed by the Chairman as a correct record.

**SA22 EXCLUSION OF THE PUBLIC**

RESOLVED that the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of Exempt Information within the meaning of S.100I and paragraphs 1 to 4 of part 1 of Schedule 12A of the Local Government Act 1972.

**SA23 APPEAL BY MEMBER OF STAFF**

The Committee considered an appeal by a member of staff.

Members considered evidence on behalf of management and the appellant and concluded that the selection for redundancy and the dismissal had been fair. The selection and dismissal process had been in accordance with policy and agreed criteria. It was also concluded that the allegation of coaching had not been substantiated.

RESOLVED that, by a majority vote, the Committee found in favour of the management case with regard to all three grounds of appeal.

The meeting ended at 4.40pm.